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*Attorneys for Plaintiff Zoya Kovalenko (pending withdrawal)*

**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
OAKLAND DIVISION**

ZOYA KOVALENKO,

*Plaintiff,*

v.

KIRKLAND & ELLIS LLP, MICHAEL DE  
VRIES, MICHAEL W. DEVRIES, P.C.,  
ADAM ALPER, ADAM R. ALPER, P.C.,  
AKSHAY DEORAS, AKSHAY S.  
DEORAS, P.C., AND MARK FAHEY,

*Defendants.*

) Case No.: 22-cv-05990-HSG

) **DECLARATION OF TANVIR H.**  
) **RAHMAN IN SUPPORT OF REPLY IN**  
) **FURTHER SUPPORT OF CROSS-**  
) **MOTION TO WITHDRAW AS**  
) **COUNSEL AND TO COMPEL**  
) **ARBITRATION, PRELIMINARY,**  
) **STATEMENT IN OPPOSITION, AND**  
) **REQUEST FOR EVIDENTIARY**  
) **HEARING EX PARTE**

) Accompanying Documents:

) Reply in Further Support Cross-Motions to

) Withdraw and Compel Arbitration

) Revised [Proposed] Order

1 I, TANVIR H. RAHMAN, declare:

2 1. I am an attorney at law in good standing and licensed to practice law in the States of New  
3 York and New Jersey, admitted to practice in this Court *pro hac vice*, and a Partner at Filippatos PLLC. I  
4 have represented Plaintiff Zoya Kovalenko in this case, with the assistance of local counsel Hennig  
5 Kramer LLP. If called as a witness, I would and could competently testify to the following facts, all of  
6 which are within my own personal knowledge.

7  
8 2. At the time my firm was engaged by Ms. Kovalenko, Ms. Kovalenko actively  
9 negotiated various terms in the Retainer Agreement, a number of which were ultimately incorporated  
10 therein.

11 3. In order to effectively oppose Ms. Kovalenko's claims against my firm's performance  
12 and representation of her in this action, we will need to disclose information that we sincerely believe  
13 will be severely detrimental to her claims in this case once put before this Court, and which,  
14 accordingly, we are ethically prohibited from undermining. Among other things, we would need to  
15 fully disclose and critically analyze Ms. Kovalenko's own conduct during our representation.

16  
17 4. We would also need to reveal our honest assessment of the merits of her legal claims  
18 against Kirkland & Ellis and the other defendants in this action.

19 5. Filippatos PLLC is prepared to vigorously defend itself against Ms. Kovalenko's  
20 baseless allegations and prove to this Court, or any other appropriate judicial forum, how and why  
21 every action it took with respect to representing Ms. Kovalenko in this action was reasonable,  
22 appropriate, effective, and an exercise of our independent professional judgment with her best  
23 interests in mind.

24  
25 6. It is completely not true that Filippatos PLLC "threatened to withdraw if Ms.  
26 Kovalenko refused to settle her claims."

1           7.       It is completely not true that Filippatos PLLC was “extremely lax” (or lax at all) in  
2 prosecuting Ms. Kovalenko’s claims.

3           8.       It is completely not true that Filippatos PLLC impermissibly interfered with Ms.  
4 Kovalenko’s settlement authority.

5           9.       It is completely not true that Filippatos PLLC made a “false remark to the Court” about  
6 propounding interrogatories. Rather, Ms. Kovalenko knows full well what was discussed between  
7 her and counsel on this topic.

8           10.      It is completely not true that Filippatos PLLC ever acted unprofessionally towards Ms.  
9 Kovalenko, nor do the communications which she has put before the Court prove otherwise.

10           11.     Filippatos PLLC is prepared to debunk each of Ms. Kovalenko aspersions cast against  
11 the Firm and show that Ms. Kovalenko’s conduct caused the attorney-client relationship to be  
12 irretrievably broken.

13           12.     Should the Court entertain the claims brought against us by Ms. Kovalenko, we  
14 respectfully request due process to defend ourselves at an evidentiary hearing or trial. A finding by  
15 this Court that Ms. Kovalenko had ”cause” to terminate us as her counsel will effectively deprive  
16 Filippatos PLLC of substantial legal fees to which it has earned and is contractually entitled without  
17 permitting Filippatos PLLC, at a minimum, to elicit testimony from witnesses with relevant  
18 information that would inform the Court about the reasonableness of any action taken or counsel  
19 provided by Filippatos PLLC.

20           13.     Witnesses from whom relevant testimony needed to adjudicate Ms. Kovalenko’s  
21 allegations must be elicited would include Ms. Kovalenko herself, defense counsel, the mediator and  
22 other mediation attendees, individuals at Kirkland & Ellis with knowledge and information about Ms.  
23 Kovalenko’s performance, and others.

1           14.     Filippatos PLLC turned down numerous clients with meritorious employment claims  
2 and substantial revenue-generating work when it agreed to take on Ms. Kovalenko's matter on full  
3 contingency and then expended significant resources and time towards the prosecution of Ms.  
4 Kovalenko's matter – including substantial direct involvement from its two most senior and  
5 experienced partners at all critical junctures and negotiations – myself and Parisi Filippatos.  
6

7           15.     We agreed to help Ms. Kovalenko after she was unable to find any other law firm  
8 willing to represent her and litigate against Kirkland & Ellis, one of the largest law firms in the world.

9           16.     Our firm agreed to put its reputation on the line and zealously advocate on Ms.  
10 Kovalenko's behalf, directly achieving successful results on her behalf by any objective measure.  
11 Ms. Kovalenko seeks an order from this Court that would serve to deny my firm the legal fees to  
12 which she agreed to pay, based on spurious allegations that the firm somehow engaged in misconduct  
13 by giving her its frank and honest assessment of the strengths and weaknesses of her claims and  
14 likelihood of success at trial (based on decades of relevant experience litigating hundreds, if not  
15 thousands, of employment disputes).  
16

17           17.     Ms. Kovalenko's proposed order (see Dkt. 171) seemingly requests this Court find  
18 cause for her termination of Filippatos PLLC for the sole purpose of releasing her of the retaining lien  
19 we have asserted against her legal files. To simplify and minimize the issues before the Court, we  
20 have released to Ms. Kovalenko her "client file," consisting of, *inter alia*, all communications  
21 between Filippatos PLLC and counsel for Defendants, all drafts of relevant filings and  
22 correspondences, and all documents produced in discovery, while reserving all applicable rights.  
23  
24  
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28

1           18.     I declare under penalty of perjury under the laws of the State of California and the United  
2 States of America that the foregoing is true and correct.

3           Dated: February 21, 2025

Respectfully submitted,

4           **FILIPPATOS PLLC**

5           By: \_\_\_\_\_  
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12           (pending withdrawal)